

# OFFICIAL GAZETTE

## GOVERNMENT OF GOA

**NOTE:** — There is one Extraordinary issue to the Official Gazette, Series I No. 34 dated 21-11-1991 with the date 22-11-91 from pgs. 397 to 402 regarding Notifications from Department of Inland Water Transport and Industries and Labour Department.

### GOVERNMENT OF GOA Department of Personnel

#### Notification

1/2/83-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing recruitment rules for the posts, the Governor of Goa hereby makes the following rules relating to recruitment to the Goa General Service, Group 'A' Gazetted posts, in the Office of the Commissioner, Labour & Employment, Government of Goa, namely: —

**1. Short title, application and commencement.** —

(1) These rules may be called the Government of Goa, Office of the Commissioner, Labour & Employment, Group 'A' Gazetted posts, Recruitment Rules, 1991.

(2) *Application:* These rules shall apply to the posts specified in Column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of publication in the Official Gazette.

**2. Number, classification and scales of pay.** — The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in Columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in Column 2 of the said Schedule from time to time subject to exigencies of work.

**3. Method of recruitment, age limit and other qualifications.** — The method of recruitment to the

said posts, age limit, qualifications and other matters connected therewith shall be as specified in Columns 5 to 13 of the said Schedule.

**4. Disqualification.** — No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may if satisfied that such marriage is permissible under the personal Law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**5. Power to relax.** — Where the Government is of the opinion, that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission relax any of the provisions of these rules with respect to any class or category of persons.

**6. Saving.** — Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

**7. These rules are issued in consultation with the Goa Public Service Commission vide their letter No. COM/II/13/28(3)/89 dated 19-3-1991.**

By order and in the name of the Governor of Goa.

*G. J. Prabhudesai, Under Secretary (Personnel).*  
Panaji, 23rd October, 1991.

## SCHEDULE

Name/designation of post	No. of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972.	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promoted	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation or by contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	If a D.P.C. exists, what is its composition	Circumstances in which Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Administrative Officer/Insurance Medical Officer	16 (1991)	Goa General Service Group 'A' Ga-zetted	Rs. 2200- -75-2800- -EB-100- -4000	Not applicable	Not exceeding 35 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Government)	N. A.	<b>Essential:</b>  i) A medical qualification included in the first or the second schedule or Part II of the Third Schedule (other than Licentiate qualifications) to the Indian Medical Council Act, 1956. Holder of the Educational qualifications included in part II of the third schedule should fulfil the conditions stipulated in Section 13(3) of the Indian Medical Council Act, 1956 or Degree of Goa Medical School (Medico Cirurgiao).  ii) Completion of compulsory rotating internship.  iii) At least 3 years experience in the Administration of Medical Care.  (Experience is relaxable at the discretion of the G.P.S.C.)  <b>Desirable:</b>  i) Experience in the General Medicine practice.  ii) Knowledge of Konkani and/or Marathi.	Age: Not applicable Qualification: Not applicable	Two years for direct recruits only	By transfer on deputation failing which by direct recruitment	<b>Transfer on deputation:</b>  Medical Officer, from the Directorate of Health Services / Goa Medical College holding the post on regular basis for a period of at least 3 years.  Deputationists shall not be eligible for consideration for appointment by promotion.  (Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of State Government shall not exceed 3 years).	Group 'A' D.P.C. (for considering confirmation) consisting of:— 1. Chairman/Member, G.P.S.C.—Chairman. 2. Chief Secretary or his nominee—Member. 3. Administrative Secretary/Head of Department—Member.	As required under the G.P.S.C. (Exemption from Consultation) Regulation 1988. Consultation with the G.P.S.C. necessary while making direct recruitment, confirmation selecting an officer for appointment on deputation and amending/relaxing any of the provisions of these rules.